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| Variable | TYPE *(character, double, factor, int)* | Range or Categories | Best guess at definition | Mean or other characterization |
| CHURN | Int | 0 or 1 | A “1” means the driver employee has churned, i.e., quit their job with the employer; | about a 75/25 split for 0/1 |
| AGE | Int | 24 - 46 | Age of the driver in years | Mean: 31; Median 30 |
| STATUS | Chr | 2 Categories | Married or Single | Fairly even split across each category: MARRIED SINGLE  510 536 |
| GENDER | Chr | 2 Categories | The Driver’s Gender | Count of each value: Female Male  486 560 |
| CHILDREN | Chr | 2 Categories | The Driver has (does not have) children | Count of each value:  No Yes  432 614 |
| EXPSAL | Double | $15k - $28k | Expected Salary | Mean: $19.9k  Median: $20k |
| ACTSAL | Double | $11.2k - $23k | Actual Salary | Mean: $18k  Median: $18k |